

# NETIVOT HATORAH BOARD OF DIRECTORS

## WHO

[The Netivot board of directors](#), or the Board, is composed of elected directors as well as the president of the parents' association. Every year, the Board's Nominations Committee puts forward a slate of individuals it recommends for election to the Board. Directors are then elected by voting members, composed of the current parent body at the annual general meeting. Once elected, board members serve for a term of two years. At the end of the two year term, board members may be reelected for an additional term in accordance with the bylaws.

## TOP 10

### ROLE OF THE BOARD:

1. Determine mission and purpose
2. Select the Head of School
3. Support and evaluate the Head of School
4. Protect assets, provide financial oversight and ensure adequate financial resources
5. Ensure sound long term organizational planning
6. Ensure programs offered are aligned with the mission and vision of the school
7. Approve facility plans and budgets; review safety policies
8. Build a competent board
9. Ensure legal and ethical integrity
10. Enhance the school's public standing

## WHAT

Three main responsibilities:

### Setting strategic direction for the school

The board is responsible for setting the mission and vision of the school and for ensuring the strategic priorities of the school are aligned with that vision and mission. Board members are expected to serve as goodwill ambassadors for Netivot in order to help further its aims as an educational institution.

### Ensuring the school has adequate resources

The board is responsible for approving the annual operational budget, setting tuition, and ensuring the school's finances are being managed effectively. All board members are expected to play an active and integral role in all fundraising efforts.

### Selecting, Supporting and Evaluating the Head of School

The board reviews the Head of School's annual goals and works closely with the Head of School to ensure that the school is providing a high-quality mission-aligned education to its students. This partnership is at the core of the school's long-term success. The Board evaluates the Head of School annually.

## WHEN

The board meets throughout the year to advance its objectives (through board meetings), to learn (through school/mission-connected engagement opportunities), and to grow (through board training and education).

## HOW

The work of the board largely takes place at the committee level. The Netivot board has 6 standing committees: Budget and Finance, Development, Strategic Planning, Governance, Facilities, and Head of School Support and Evaluation. These committees have an annually recurring mandate and are composed of a combination of board members and other stakeholders.

There are also short-term ad hoc committees added based on specific needs at that time with a clear mandate and agenda for which they are responsible.

# NETIVOT HATORAH BOARD COMMITTEES

## BUDGET AND FINANCE

The Budget and Finance Committee monitors the school's finances, assists in preparing the annual budget and setting tuition, and provides recommendations to the Board on financial matters.

**Chair:** Adir Koschitzky

**Investment Sub-Committee:** The responsibilities of the Investment Sub-Committee include: (i) Investing endowment funds, non-endowment funds, and surplus, operating funds, (ii) Monitoring return on investments to maximize rates of return, (iii) Recommending strategies to replenish funds as required.

**Chair:** Ira Markus

## GOVERNANCE

The Governance Committee oversees the work of the Board. It sets the governance framework, ensures the board governs effectively, and is responsible for optimal board composition, board recruitment, education and self-evaluation.

**Chairs:** Moshe Grunfeld and Adam Zarek

## STRATEGIC PLANNING

The Strategic Planning Committee facilitates the development of the school's strategic plan in collaboration with the Head of School and supports the implementation of the strategic priorities identified in the strategic plan. This committee works with the Budget and Finance Committee to assess budget needs of the Strategic Plan deliverables.

**Chair:** Daniella Greenspan

### Community Engagement Sub-Committee:

The Community Engagement Committee plans mission-driven projects (focusing on parent onboarding, community gatherings and experiences as well as education of families) on behalf of the school with the guidance and leadership of the Head of School. The goal is to nurture Netivot families by making them feel loved, respected, and part of an inclusive school community. This committee may also work in collaboration with the PA on community building initiatives.

**Chair:** Deena Eizicovics

## DEVELOPMENT

The Development Committee develops and coordinates the fundraising efforts necessary for the school; it oversees the Annual Campaign, Day of Giving, Capital Campaign, Lottery and Donor Appreciation Event.

**Chairs:** Noah Diamond and Steve Frenkiel

## FACILITIES

**Building and Safety:** The Building and Safety Sub-Committee supervises, recommends and reports to the Board regarding all issues concerning the physical plant or plants of the school, including all matters relating to security and safety.

**Chair:** Yuval Popper

**Building Expansion:** The Building Expansion Sub-Committee oversees the capital requirements of the existing building and future expansion project, including collaboration and consultation on layout and design, budget, contractor tender, permit submission, construction schedule and contract management.

**Chair:** Immanuel Greenberg

## HOSSEC

The Head of School Support and Evaluation Committee counsels and evaluates the Head of School in his or her role within the school community, and consults with and supports the HOS in setting and meeting goals.

**Chair:** Howie Paskowitz

NETIVOT HATORAH  
נתיבות התורה



TORAH. ISRAEL. DERECH ERETZ.